

# STEWARTS

## Job description

Job title:	Associate (2-4 years PQE)
Reporting to:	Partner and Head of Department
Department:	Employment
Office:	London
Hours:	Permanent, full-time
Reviewed:	December 2024

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The Employment team is recruiting a 2-4 year PQE Employment Solicitor.

The Employment Department is a leading employment practice ranked by the Legal 500 and Chambers.

The two-partner department advises senior executives, directors, partners and LLP members on all aspects of employment law. The team also works with several corporate clients. Most of the department's work is disputes driven.

The preferred candidate will have a desire and ability to lead matters, and an interest in participating in the team's marketing and business development initiatives.

### The work will include:

- Advising clients, corporates and individuals, on the broad range of employment law with a focus on contentious work.
- Employment Tribunal litigation, including whistleblowing, harassment and discrimination and unfair dismissal claims.
- Advising on enforcement of post-termination covenants and 'team moves'.
- Advising on settlement agreements and exits.
- Conducting workplace investigations for employers.
- Business development activities.
- Promoting internal knowledge-sharing.
- A chargeable hours target of 1400.

### Requirements:

- At least two years' post-qualification experience in a reputable employment practice.
- Demonstrable experience of active business development and client relationship management.
- Experience of acting for individuals in workplace disputes.
- Well organised, uses initiative, prioritises appropriately, shows attention to detail, manages own workload and meets deadlines.
- Demonstrates excellent communication and interpersonal skills (respectful, positive, articulate, professional and sympathetic).
- Shows sound judgement and decision-making skills.
- Shows commitment, passion and enthusiasm.
- Reflects the firm's values and is a respectful, reliable and supportive team player.