

STEWARTS

Job description

Job title:	Associate or Senior Associate (6+ years PQE)
Reporting to:	Partners
Department:	Aviation and International Injury
Office:	London
Hours:	Permanent, full time
Reviewed:	March 2026

Role overview:

We are seeking a Solicitor (6+ years' PQE) to join our Aviation and International Injury department as an Associate or Senior Associate, with a particular focus on international injury litigation.

This is an opportunity to work within a market-leading, internationally recognised team, acting on high-profile, high-value and complex claims arising from life-changing injuries and fatalities overseas and in aviation contexts.

About the department

The Aviation and International Injury department has a premier reputation in the UK and internationally, acting for claimants in some of the most prominent aviation and cross-border injury cases in the sector.

- The Aviation team represents severely injured passengers and the families of those killed in aviation accidents worldwide.
- The International Injury team represents UK residents injured overseas and foreign nationals seriously injured in the UK.

The department has more senior lawyers ranked in Chambers and Legal 500, and more APIL-accredited partners in Accidents Abroad, than any other firm, offering an exceptional environment for professional development and collaboration.

Key responsibilities:

Case management & litigation

- Take initial instructions, assess merits and suitability, and undertake preliminary legal research.
- Manage complex, high-value international injury and fatal accident claims, including those involving jurisdictional and choice of law issues.
- Conduct litigation from inception to conclusion, including pre-action and post-issue stages.
- Draft pleadings (including schedules of loss), witness statements, reports and detailed advice.
- Select, instruct and manage experts, counsel and, when applicable overseas co-counsel.
- Prepare disclosure lists and trial bundles.
- Appear at procedural hearings including undertaking advocacy when appropriate.

- Utilise ADR where appropriate.

Client care

- Maintain regular, sensitive and professional communication with seriously injured clients and bereaved families, including families resident overseas and/or with those who do not speak English.
- Explain fee structures clearly and keep clients informed of costs and any changes to estimates throughout the life of the case.

Costs & financial management

- Work closely with the in-house Costs team to prepare budgets, estimates and schedules.
- Maximise cost recovery through negotiation and costs assessment proceedings.
- Record time accurately and manage WIP, billing and cash collection effectively.

Supervision & leadership

- Delegate effectively to junior solicitors, trainees and paralegals, setting clear boundaries and expectations.
- Provide supervision, support, mentoring and constructive feedback.
- Conduct performance appraisals and support development and progression within the team.
- Take responsibility for day-to-day conduct of matters, pro-actively seeking input from the supervising partner in accordance with our supervisory procedures and on an ad hoc bases including in relation strategic decision-making on complex cases.

Business development & profile

- Demonstrate strong commercial awareness and contribute to the growth of the practice.
- Build and maintain effective client and referrer relationships.
- Contribute to marketing initiatives, publications, seminars and public speaking.
- Participate in and, where appropriate, lead business development pitches.
- Develop a personal profile and reputation within the aviation and/or international injury market including via annual attendance at an international injury themed conference.

Knowledge sharing

- Actively contribute to internal know-how and training.
- Share expertise across the department and wider firm.
- Support innovation and the effective use of technology, including AI, to enhance client service.

Experience & qualifications

Essential

- Minimum 6 years' PQE largely or exclusively in serious/catastrophic or international injury claims.
- Strong academic background: minimum 2:1 law degree (or non-law degree with relevant postgraduate qualification) and LPC (or equivalent).

Desirable

- Experience of claims involving international elements (jurisdiction and/or applicable law).
- Additional languages.
- APIL Accreditations in Accidents Abroad, Spinal, Brain and /or Fatal claims
- LLM in Private International Law.
- Dual qualification in US or Europe.

Personal attributes

- Excellent communication and interpersonal skills, with the ability to engage sensitively with injured clients and their families.
- Sound judgement, strong analytical ability and practical problem-solving skills.
- High attention to detail and strong organisational skills.
- Collaborative, supportive and committed team player.
- Demonstrates professionalism and reflects the firm's culture and values.