



Stewarts Diversity Statistics 2023

Our goal is to be an inclusive firm, in which we all feel that we belong and where diversity is valued. We are committed to creating a truly meritocratic environment and will devote resources to ensure equality of opportunity throughout the firm.

**Data at 29 June 2023*

Note

This data is based on diversity and inclusion responses provided by 90% of individuals via our Human Resources Information System, this data was then used to respond to the SRA Survey.

All questions are voluntary

PNTS - Prefer not to say

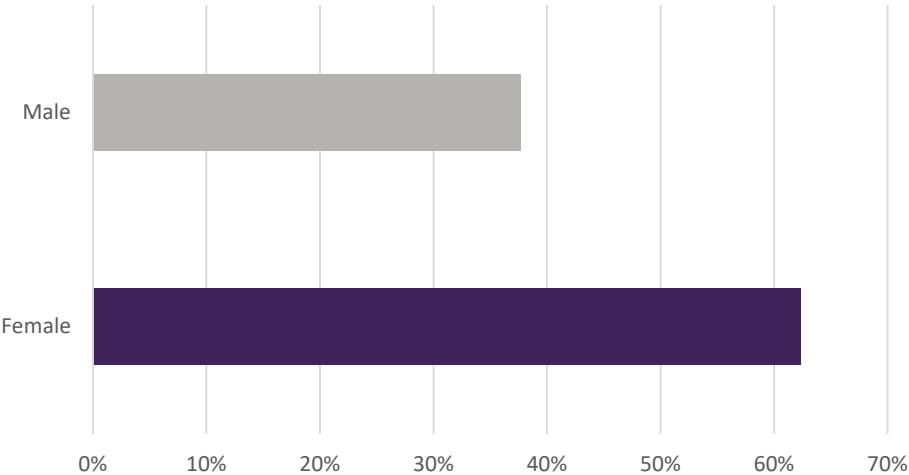
NR - No response

Age



16-24	18.7%
25-34	29.2%
35-44	29.0%
45-54	17.3%
55-64	5.3%
65+	0.5%

Gender



Male	38%
Female	62%

Those that consider their gender identity to be different from their registered sex at birth:

No:	88%
PNTS:	2.2%
NR:	9.8%

Disability

Those who consider they have a disability according to the definition in the Equality Act 2010:

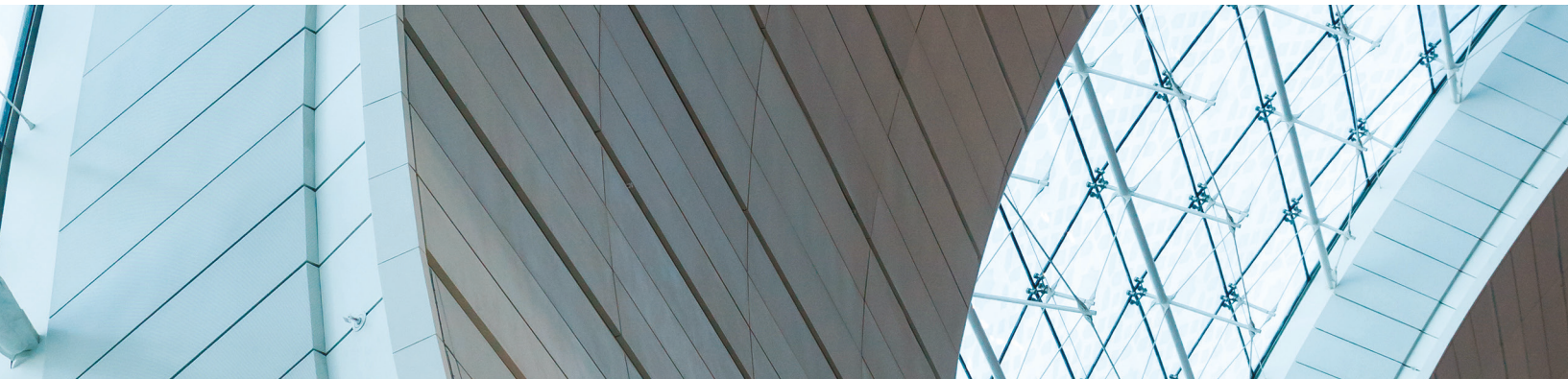
You're disabled under the Equality Act 2010 if you have a physical or mental impairment that has a 'substantial' and 'long-term' negative effect on our ability to do normal daily activities. The Equality Act 2010 doesn't apply to Northern Ireland.



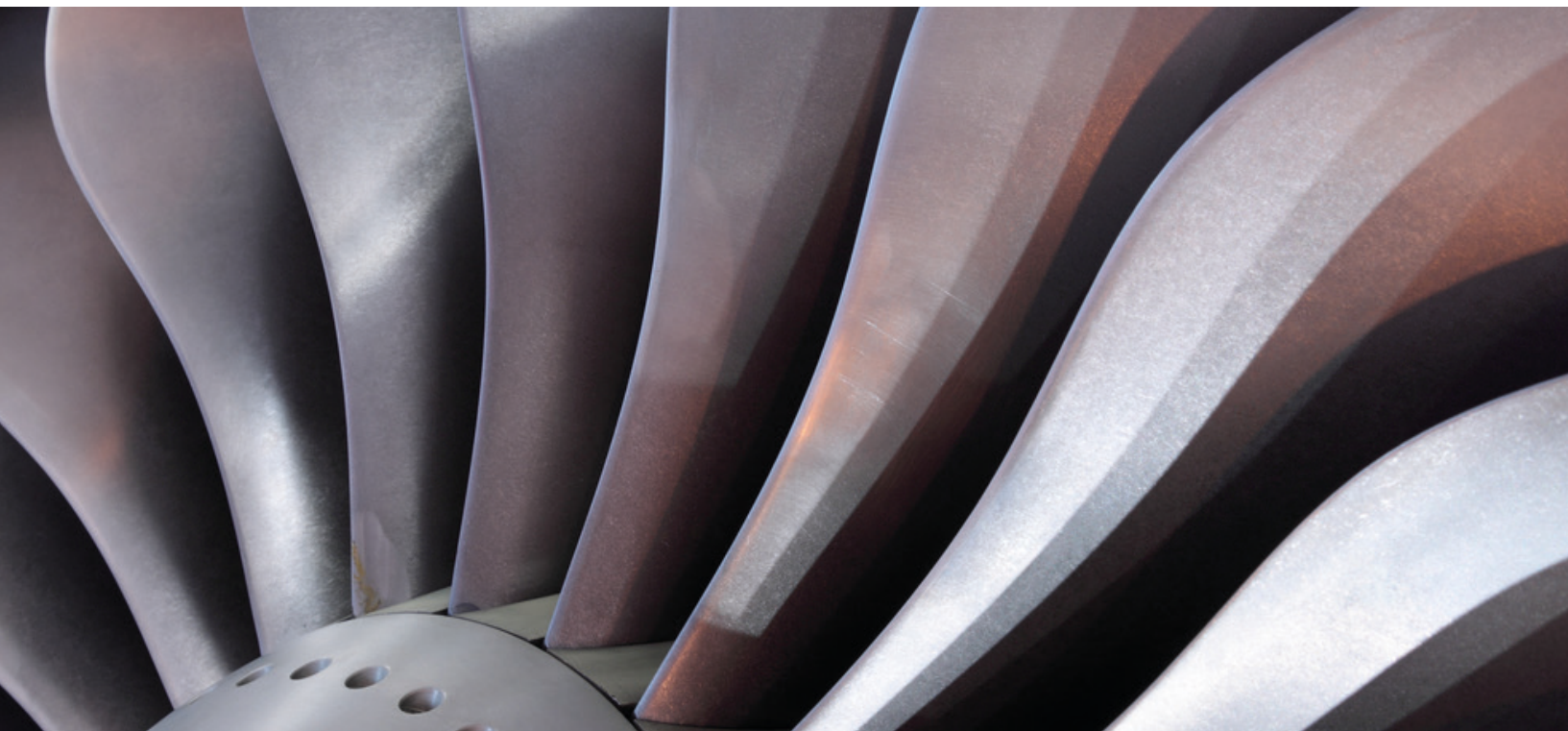
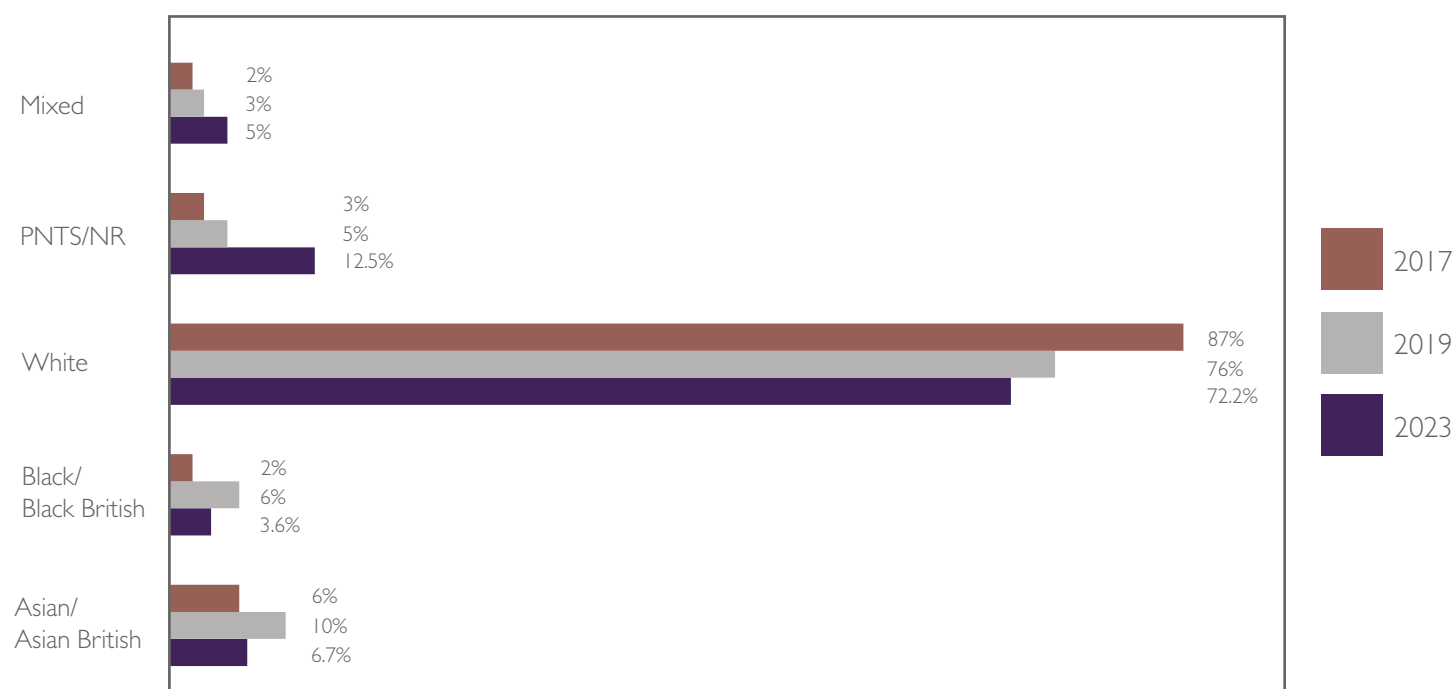
Yes	3.9%
No	82.5%
PNTS	3.8%
NR	9.8%

Those who consider their day to day activities are limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months:

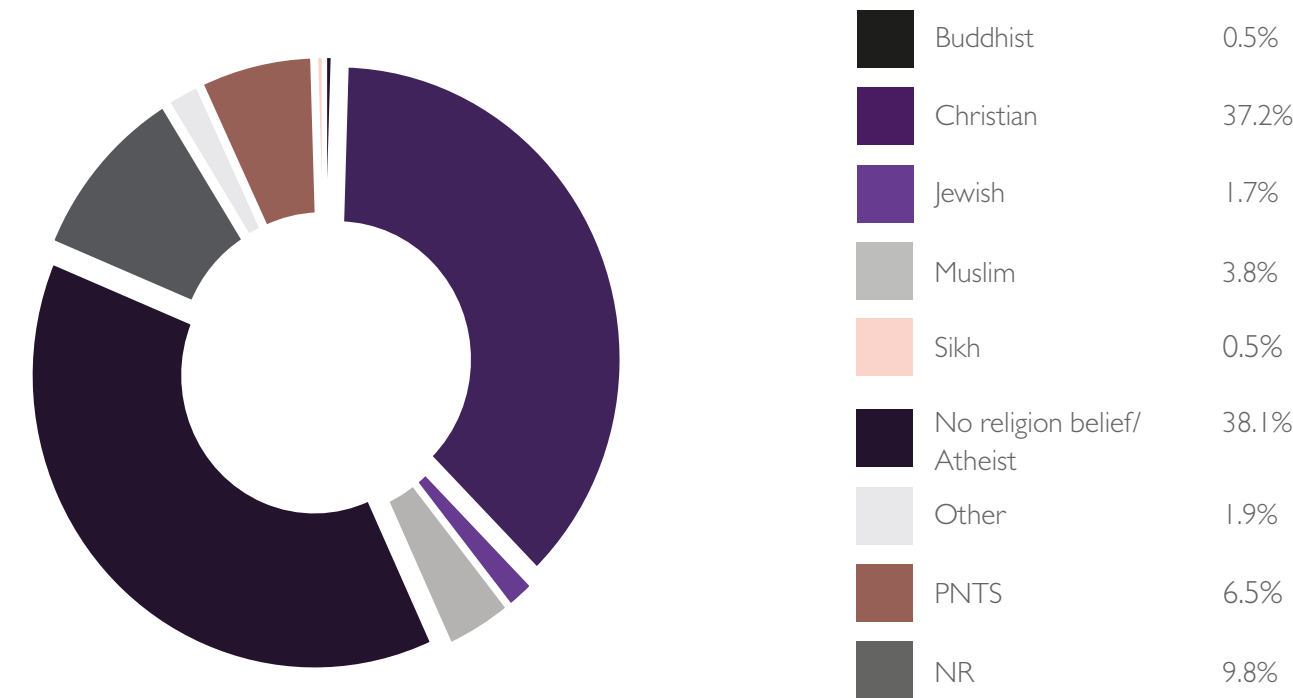
Yes, limited a lot:	0.2%
Yes, limited a little:	3.6%
No:	82.5%
PNTS:	3.8%
NR:	9.8%



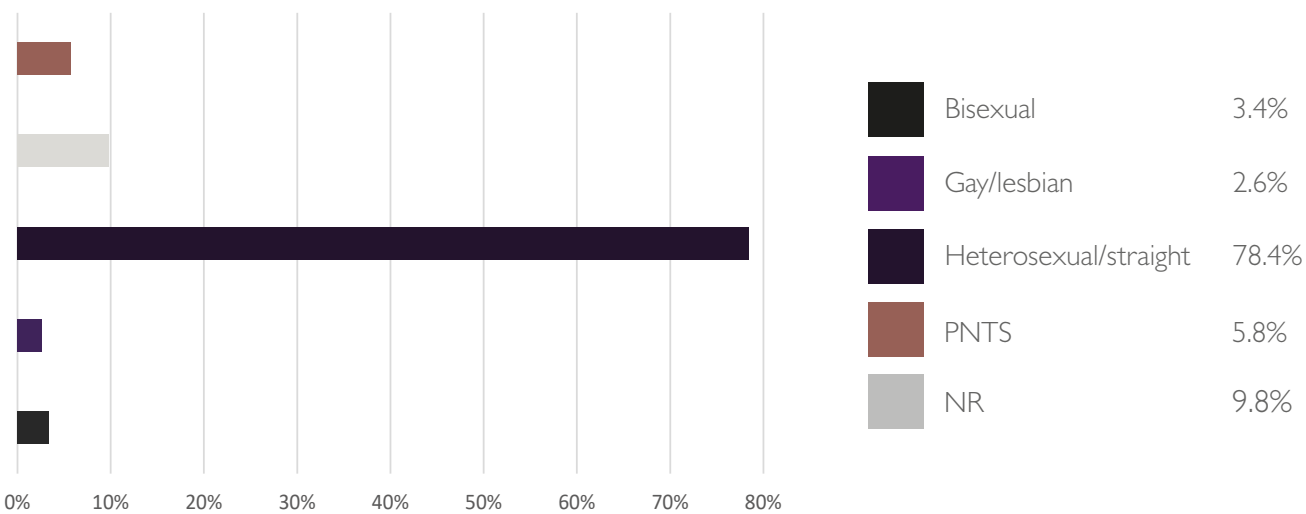
Ethnicity



Religion

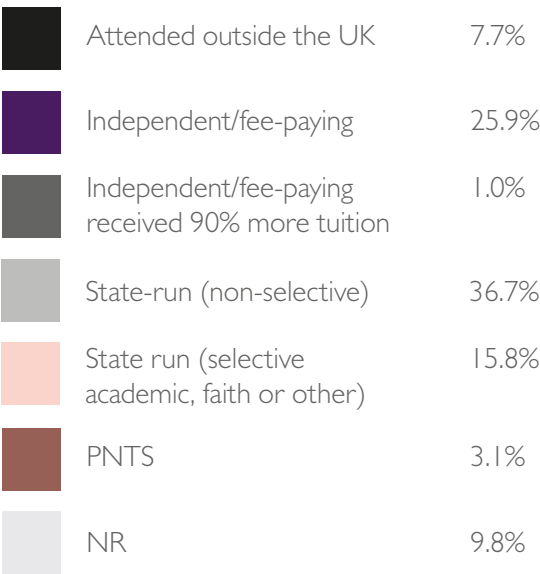


Sexual Orientation

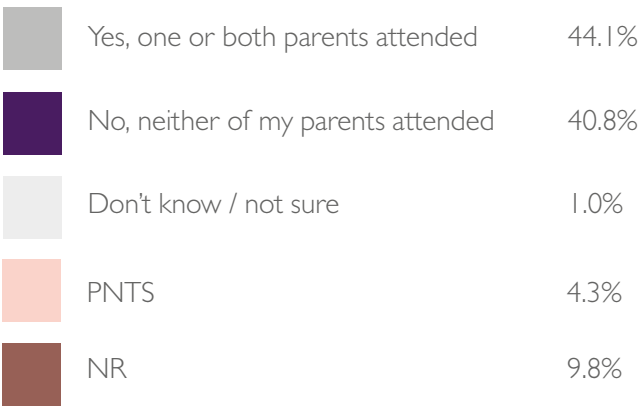
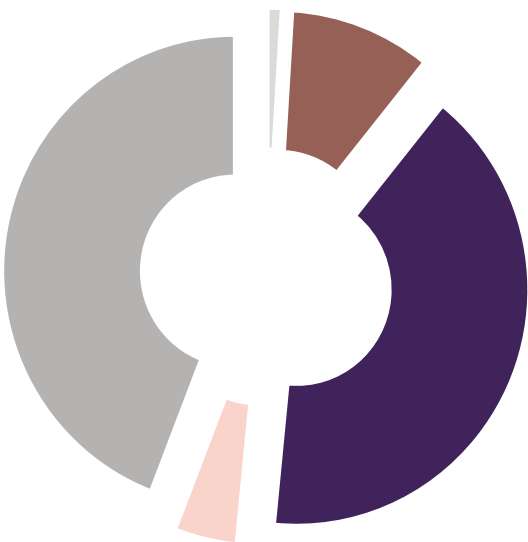


Education

What type of school was attended between the ages of 11-16:



Did either of your parents attend university and gain a degree (eg BA/BSc or equivalent) by the time you were 18?



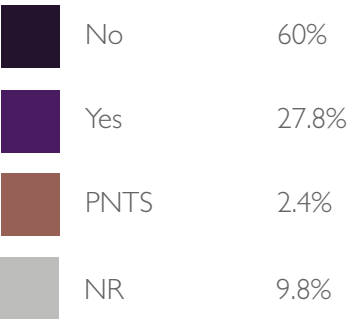
Occupation

What was the occupation of your household when you were about 14:



Care

Those who are a primary carer for a child or children under the age of 18:



Those who look after or care for someone with long term physical or mental ill health caused by disability or age:

